

# Helapet achieve next level with Investors in People – Silver accreditation



Helapet are delighted to announce that we have recently been awarded Silver Investors in People accreditation. An international recognised standard that supports high business performance through the investment, management and support of its people, we are proud to dedicate this achievement to our amazing team and the terrific progress all have made in key areas of the Helapet business.

To achieve Silver standard Helapet needed to meet all set indicators at the Developed level and at least seven indicators at the Established level. Following the two day assessment, Helapet showed it was meeting all indicators at the required standard, with five at the Established level, two at the Advanced level and two indicators at the Developed level. By definition, the vast majority of company processes were seen to be “engaging, activating and creating positive outcomes”.

*Ben Miles (Managing Director) comments on this achievement: “Being awarded IIP Silver accreditation is a great achievement for us and a testament to the level of dedication and focus we place on our workforce. By adhering to our core values we have demonstrated what can be achieved by working together to create positive change”*

For over 14 years, Helapet has held Investors in People accreditation. The jump to Silver status has been achieved through the ongoing implementation of several new company initiatives:

- Launch of new Vision, Mission and Values statement
- Implementation of Lean Principles and 5S methodologies
- Empowering staff and improving employee engagement
- Focus on improving quality and value to our customers

Final comments from the IIP report acknowledges and praises the company’s recent transformation: *“The Company (Helapet) has made significant progress in the three years since its last Investors in People Review in all parts of the Standard. In particular, advances have been*

*made in the areas of empowerment, management effectiveness, objective setting and employee engagement. A new Managing Director was appointed just over two years ago and he has brought a clarity and a vitality to the people processes and practices that support organisational success. That such positive outcomes have been achieved in a relatively short time is testament not only to his energy and vision, but also to the efforts of every employee who has responded so positively to the opportunities for improvement this has presented"*

### **Interesting Fact**

Of the total organisations to have achieved Investors in People accreditation, 46% have achieved Silver accreditation and above. Learn more about Investors in People at:  
<https://www.investorsinpeople.com/>